

## Speaking: Diversity

- [S. Scharf](#), "The Pandemic's Outsize Impact on Women: Keeping Your Career On Track During Unprecedented Times," The Catholic University of America, October 7, 2020.
- [S. Scharf](#), "The Pandemic's Outsize Impact on Women: Keeping Your Career On Track During Unprecedented Times," Federation of Defense & Corporate Counsel, October 6, 2020.
- [S. Scharf](#), "The Pandemic's Outsize Impact on Women: Keeping Your Career On Track During Unprecedented Times," National Association of Women lawyers, September 30, 2020.
- [S. Scharf](#), "Current Status of Women in the Legal Profession," 2nd Circuit Conference on Women in the Law, New York, NY, September 25, 2020.
- [S. Scharf](#) "Where are We Now and Where Do We Go from Here?" NCWBA Summit, Chicago, IL, July 31, 2020
- [S. Scharf](#) "How to Maintain Inclusivity for Law Firms in a Remote Environment," CLE Program, LawLine, New York, NY, July 17, 2020.
- [S. Scharf](#) "Making a Short Story Longer: Strategies for Building Legal Careers for Women," Webcast-American Law Institute Continuing Legal Education, June 18, 2020.
- [S. Scharf](#) "Woman and the Business of Law," New Jersey State Bar Association, New Jersey, May 15,

2020.

- [S. Scharf](#) "Law Firm Gender Gap," ALM Webcast, Chicago, IL, March 6, 2020.
- [S. Scharf](#) "Walking Out the Door: Why Are Women More Likely Than Men to Leave Law?" Lawyer2Lawyer Podcast, December 19, 2019.
- [S. Scharf](#) "Long Term Careers for Women in the Law." Federal Bar Association of the Southern District of Texas, Houston, TX, September 17, 2019.
- [S. Scharf](#) "Guided Conversations: This Talk Isn't Cheap, " American Bar Association, New York, NY, September 12, 2019.
- [S. Scharf](#) "Growth Mindset: Resilience, Grit and Risk-Taking," Pfizer Leadership Summit on Women in the Law, New York, NY, May 8, 2019.
- [S. Scharf](#) "Breaking into the Boardroom: The Pathways and the Process," DirectWomen, Chicago, IL, April, 2019.
- [S. Scharf](#) "Long-Term Careers for Women in the Law: Results of New Research," Women's Power Summit on Law & Leadership/Center for Women in Law at The University of Texas, Austin, TX, April 2019.
- [S. Scharf](#) "ABA Initiative on Achieving Long-Term Carrers for Women in the Law," Shearman & Sterling, New York, NY, February, 2019.
- [S. Scharf](#) "Law Firm Perspectives on Diversity and Inclusion," George Mason University/Antonin Scalia Law School, Arlington, VA, November 2018.
- [S. Scharf](#) "Our Greatest Resource: Each Other," Crew Lehigh Valley 2018 Annual Legacy Event, Bethlehem, PA, October 2018.
- [S. Scharf](#) "Bias 2018, Workplace Harassment – You've Read About This in the News?...#MeToo," McDonalds, Chicago, IL, September 2018.
- [S. Scharf](#) "Achieving Long-Term Careers for Women in the Law," American Bar Association, Chicago IL, June 2018.
- [S. Scharf](#) "Gender Diversity and the Legal Profession," Shearman & Sterling LLP, New York, NY, June 2018.

- [S. Scharf](#) "A Current Glance at Women in Law," ABA Section of International Law Annual Conference, New York, NY, April 2018.
- [S. Scharf](#) "George Boyer Vashon Lecture," Duane Morris LLP, Philadelphia, PA, April 2018.
- [S. Scharf](#) "May It Please the Court," Symposium at the U. S. Distric Court for the Northern District of Illinois, April 2018.
- [S. Scharf](#) "ABA Presidential Initiative/Commission on Women Research Project Achieving Long-Term Careers for Women Lawyers of Color," ABA, Chicago, IL, March 2018.
- [S. Scharf](#) "Achieving Long-Term Careers for Women in the Law," Women, Influence and Power in the Law Conference, Washington, D.C., October 2017.
- [S. Scharf](#) "Women Lawyers in the Courtroom," Boston, MA, June 7, 2017.
- [S. Scharf](#) "Addressing Gender Bias and Advancement and Retention of Women in Law Firms, the Profession, and the Courts," New Jersey State Bar Association, Atlantic City, NJ, May 17, 2017.
- [S. Scharf](#) "Surveys on Women Lawyers as Lead Counsel and Trial Counsel in Complex Litigation," Center for Women in Law Conference, Houston, TX, February 23, 2017.
- [S. Scharf](#) "First Chairs at Trial," American Bar Association/Product Liability Committee, Philadelphia, PA, November 3, 2016.
- [S. Scharf](#) "First Chairs at Trial: More Women Need Seats at the Table," American Bar Association Webinar, November 2016.
- [S. Scharf](#) "How I Got My First Big Break!" Coalition of Women's Initiatives in Law, Chicago, IL, September 2016.
- [S. Scharf](#) "First Chair at Trial," National Association of Women Lawyers, New York, NY, July 12, 2016.
- [S. Scharf](#) "Rainmakers: Born or Bred?," Women Legal 2016, Chicago, IL, May 19, 2016.
- [S. Scharf](#) "Women Lawyers in the Courtroom," The United States District Court for the Northern District of Illinois and the Chicago Bar Association, Chicago, IL, April 21, 2016.
- [S. Scharf](#) "Legal Careers for Women," Women's Mentoring Program/University of Chicago Law School, Chicago, Illinois, April 7, 2016.
- [S. Scharf](#) "You Hit Like a Girl: Overcoming the Challenge of Unconscious Bias." American Bar Association/Section of Litigation, Chicago, Illinois, November 2015.
- [S. Scharf](#) "Breaking into the Boardroom: The Pathways and The Process," DirectWomen, Chicago,

Illinois, November 17, 2015.

- [S. Scharf](#) "First Chairs at Trial More Women Need Seats at the Table," Chicago Bar Association, Chicago, IL, October 8, 2015.
- [S. Scharf](#) "Women as Leaders in Law: Where Are We Now," Phillip Corboy Law Center, Loyola University Chicago School of Law, Chicago, IL, September 25, 2015.
- [S. Scharf](#) "Women as Lead Counsel at Trial: What You Can Do to Take the Lead," American Bar Association, Chicago, IL, August 1, 2015.
- [S. Scharf](#) "Negotiating Scenarios for Women Lawyers," Thompson Reuters Conference, Chicago, IL, May 28, 2015.
- [S. Scharf](#) "Solutions and Best Practices for Diversity in the Legal Profession," Diversity Summit/Missouri Bar Association, St. Louis, MO, May 20, 2015.
- [S. Scharf](#) "Defining a Successful Women's initiative," National Association of Women Lawyers, West Point, NY, May 1, 2015.
- [S. Scharf](#) "Negotiating Your Own Compensation: It's Not About the Money," American Bar Association, Chicago, IL, February 17, 2015.
- [S. Scharf](#) "30 Women Blackstones," ISBA, Chicago, Illinois, August 22, 2013.
- [S. Scharf](#) "The Role of Women's Initiatives in Advancing Women Lawyers," National Association of Women Lawyers Webinar, April 2013.
- [S. Scharf](#) "Capture Your Power: Your Role in Advancing Yourself and Other Women in the Legal Profession," American Bar Association, Chicago, Illinois, March 2013.
- [S. Scharf](#) "Breaking the Class Ceiling," New York University School of Law Symposium, March 2013.
- [S. Scharf](#) "Results of the First National Survey of Women's Initiatives," National Association of Women Lawyers Annual Meeting, New York, New York, July 2012.
- [S. Scharf](#) "Flex Time Work Policies," Walmart Conference, Bentonville, AR, June 2010.
- [S. Scharf](#) "What Am I Worth? Attorney Compensation and Law Firm Billing in the New World Order," Duff & Phelps CLE seminar, Chicago, Illinois, June 2010.
- [S. Scharf](#) "What Should You Do? Lessons Learned and Lessons to Be Learned About Business Development," Women Lawyers Alliance Inaugural Member Meeting, Chicago, Illinois, May 2010.
- [S. Scharf](#) "Women in the Profession: Where We Were, Where We Are, Where We Should Be," Ohio

Women Bar Association's Annual Meeting, Dayton, Ohio, May 2010.

- [S. Scharf](#) "National Association of Women Lawyers Annual Survey on the Retention and Promotion of Women in Law Firms," American Bar Association on Women in the Profession, July 2009.
- [S. Scharf](#) "Managing Diversity Expectations Between In-House and Outside Counsel," Martindale-Hubbell and Lexis Nexis, Washington, DC, April 2009.
- [S. Scharf](#) "Managing and Developing Your Legal Career," ABA Women in Products Liability Ninth Annual Regional CLE Workshop, New York, New York, November 2008.
- [S. Scharf](#) "Increasing the Use of Diverse Suppliers," Westchester and Fairfield County ACCA Diversity Summit Conference, October 2008.
- [S. Scharf](#) "Impact of Attrition on Women in Large Firms on Judicial Diversity and Judicial Independence," National Association of Women Judges Mid-West Regional Conference, August 2008.
- [S. Scharf](#) "Bridging the Gap: Disparity in Compensation and the Gender Equation," Young Lawyers Section of the Chicago Bar Association, March 2008.
- [S. Scharf](#) "Negotiating Your Compensation and Severance," Minority Corporate Council Association's 7th Annual CLE Expo, March 2008
- [S. Scharf](#) "2007 National Survey on Retention and Promotion of Women in Law Firms," National Conference of Women's Bar Association, February 2008.
- [C. Heggie](#), "Flexible Schedules and Alternative Careers," Women's Bar Association of Illinois, Legally Mom Lunch Panel, Chicago, Illinois, November 14, 2016.
- [C. Heggie](#), "Diversity in the Legal Profession," St. Louis University School of Law, St. Louis, Missouri, March 2015.
- [C. Heggie](#), "Diversity in the Legal Profession," Northwest Suburban Bar Association, Schaumburg, Illinois, November 2014